By: Senator(s) Hall, Burton, Gollott, White To: Appropriations (5th), Carter, Minor, Moffatt, Ross, Simmons, Thames

## SENATE BILL NO. 3174 (As Passed the Senate)

1 2 3	AN ACT MAKING AN APPROPRIATION FROM SPECIAL FUNDS IN THE STATE TREASURY TO DEFRAY THE EXPENSES OF THE MISSISSIPPI STATE BOARD OF PUBLIC CONTRACTORS FOR FISCAL YEAR 2000.			
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI			
5	SECTION 1. The following sum of money, or so much thereof as			
6	may be necessary, is hereby appropriated out of any money in the			
7	State Treasury to the credit of the Mississippi State Board of			
8	Public Contractors, for the purpose of defraying the expenses of			
9	said board, for the fiscal year beginning July 1, 1999, and ending			
10	June 30, 2000\$ 1,214,411.00			
11	SECTION 2. Of the funds appropriated under the provisions of			
12	Section 1, not more than the amounts set forth below shall be			
13	expended for the respective major objects or purposes of			
14	expenditure:			
15	MAJOR OBJECTS OF EXPENDITURE:			
16	Personal Services:			
17	Salaries, Wages and Fringe Benefits \$ 339,308.00			
18	Travel and Subsistence 52,000.00			
19	Contractual Services			
20	Commodities			
21	Capital Outlay:			
22	Other Than Equipment			
23	Equipment			
24	Subsidies, Loans and Grants 600,000.0			
25	Total\$ 1,214,411.00			
26	AUTHORIZED POSITIONS:			

27	Permanent: I	Full Time	10
28	I	Part Time	0
29	Time-Limited: H	Full Time	0
30	I	Part Time	0
31	From the funds p	provided in the budget category '	'Personal
32	Services: Salaries, N	Wages and Fringe Benefits," funds	s may be
33	expended for the following	lowing purposes, in compliance wi	ith the
34	policies established	by the State Personnel Board and	d any
35	conditions placed on	such expenditures:	
36	(a) The co	omponents of the Variable Compens	sation Plan
37	shall be maintained w	within the constraints of the fur	nds
38	appropriated herein.		
39	(b) Funds	are provided to adjust the Varia	able
40	Compensation Plan, in	ncluding realignment, to ensure t	that all
41	full-time employees v	with at least six (6) months of o	continuous
42	current service, as o	of June 30, 1999, receive an inci	cease of One
43	Thousand Five Hundred	d Dollars (\$1,500.00). Funds are	e provided to
44	adjust critical job	classes up to an additional One T	Thousand
45	Dollars (\$1,000.00).		
46	(c) If an e	employee is currently at or above	e the end
47	salary for his or her	r job classification, then the in	ncrease shall
48	be built into the emp	ployee's base salary. To be elig	gible for any
49	increase authorized	in this section, employees may no	ot have a
50	current performance i	rating below "meets expectations'	as of the
51	effective date of the	e increase. Employees who subsec	quently
52	receive a performance	e rating of "meets expectations"	or above
53	during Fiscal Year 20	000 shall receive the salary inc	rease
54	effective the date of	f the rating.	
55	It is the agency	y's responsibility to make certain	in that funds
56	required to be approp	priated for "Personal Services" f	or Fiscal
57	Year 2001 do not exce	eed Fiscal Year 2000 funds approp	oriated for
58	that purpose unless p	programs or positions are added t	to the
59	agency's budget by the	ne Mississippi Legislature.	

Any transfers or escalations shall be made in accordance with

- 61 the terms, conditions, and procedures established by law.
- No general funds authorized to be expended herein shall be
- 63 used to replace federal funds and/or other special funds which are
- 64 being used for salaries authorized under the provisions of this
- 65 act and which are withdrawn and no longer available.
- SECTION 3. The money herein appropriated shall be paid by
- 67 the State Treasurer out of any money in the State Treasury to the
- 68 credit of the proper fund or funds as set forth in this act, upon
- 69 warrants issued by the State Fiscal Officer; and the State Fiscal
- 70 Officer shall issue his warrants upon requisitions signed by the
- 71 proper person, officer or officers in the manner provided by law.
- 72 SECTION 4. This act shall take effect and be in force from
- 73 and after July 1, 1999.